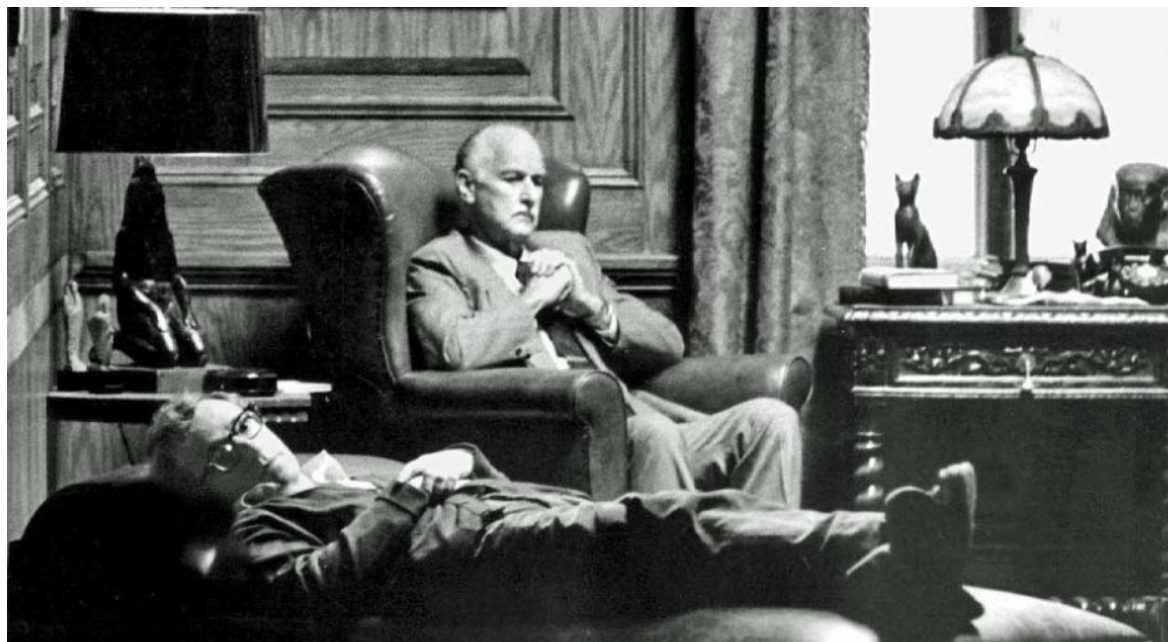


Did you miss the memo? JB is seeking re-election!

The Many Psychological Maladies Of One SKSD Board Chair



Do you like word association games?

One Hundred and Twelve Reasons Why SKSD Board Chair Berg "IS UNFIT TO SERVE"

(In any public or elected office)

Note: Demonstrating any three of the following psychological abnormality traits normally renders any individual unfit to serve in any public or elected office.

What follows are five categories with examples of Mr. Berg's writings and posts that demonstrate a clear pattern of his abnormal personality traits, please note these are not exhaustive lists.

The following five categories demonstrate the most prevalent "Abnormal Personality Traits"

The Napoleonic Factor



Napoleon Complex - overly aggressive or domineering social behavior, such as lying about earnings, and carries the implication that *such behavior is compensatory for the subject's physical or social shortcomings.*

Nineteen Examples "In His Own Words"

1. "The Board has begin to take formal action to improve the functioning of the Board"
2. "Director Daily would not be silent on the matter when directed by the chair to be silent"
3. "Hopefully that can be resolved before two newly elected members are sworn in"
4. "The chair informed him that his microphone would be muted it he was not silent"
5. "He challenged the chair's authority to do so"
6. "No member has a right to criticize a ruling of the Chair" "All members (and guests) have the duty to obey the rulings of the chair"
7. "If a member blatantly refuses to obey a ruling of the chair"
8. "He was muted until the vote on that agenda item was completed"
9. "Which amounts to preferring charges against that member"

10. "For a violation of the rules in the meeting"
11. "The remainder of the Board then decides guilt and penalty"
12. "There is no need for any investigation into the offense"
13. "The members of board are witnesses, judge and jury"
14. "The penalty could be expulsion from the meeting"
15. "Director Daily attacked Director's Berg's involvement in the development of the policies"
16. "The Board declined to restrain Director Daily"
17. "Oversight by the School Board will determine what will, and will not be taught"
18. "One unmasked individual challenged the Chair"
19. "He was again told to mask or leave"

The Narcissist Factor



Narcissist - a mental condition in which people have *an inflated sense of their own importance, a deep need for excessive attention and admiration*, troubled relationships, and a lack of empathy.

Thirty Examples "In His Own Words"

1. "My post-graduate studies in statistical research have led me to believe that statistics, when properly applied, can be helpful in learning something"
2. "Meetings that I have conducted as vice president, most have noticed a positive difference in the manner in which the meetings were conducted"
3. "I am a consultant on how to conduct meetings in a fair and efficient manner"
4. "I started attending the Board meetings regularly in the spring of 2017"
5. "Am often the only visitor still in the audience by the end of the meetings"
6. "Share my expertise to help the Board function more efficiently"
7. "This website is a way for me to communicate with you"
8. "John R. Berg, PRP, has worked with parliamentary procedure for decades"
9. "As a teenager, he was on the board of directors of one non-profit corporation and a national officer of another"
10. "In 2019 he was elected to the Board of Directors of the South Kitsap School District"
11. "He now serves as its president"
12. "He has served as a national officer of two non-profit organizations for a total of three years"
13. "He served as state president of three for a total of fourteen years, some held concurrently"
14. "He also has over twelve years of service on the national boards of non-profit organizations"
15. "In 2007 he passed the entrance examination of the NATIONAL ASSOCIATION OF PARLIAMENTARIANS, the world's largest organization of parliamentarians"
16. "In 2013, he passed the comprehensive examination to become an accredited Registered Parliamentarian"
17. "He obtained the designation of Professional Registered Parliamentarian, NAP's highest designation"
18. "He served as president of the Washington State Association of Parliamentarians 2017-2021"
19. "He is currently president of the Eastside Parliamentary Law Unit of the NA"
20. "Mr. Berg is also a member of the American Institute of Parliamentarians"
21. "Mr. Berg served as the vice president of the North Sound Chapter in Washington State"
22. "He has been published in A.I.P.'s Parliamentary Journal"
23. "He has been published in the N.A.P.'s National Parliamentarian"
24. "He has written over a dozen regular features for the National Parliamentarian"
25. "He also served on the NAP's Edit and Review Committee"
26. "He has reviewed articles for the National Parliamentarian"
27. "He was a workshop presenter at the NAP's 2018 & 2020 National Training Conferences"
28. "He holds B.A. degree in Psychology from Seattle Pacific University with additional graduate studies"
29. "He has served as officer, founder, and parliamentarian in numerous large and small organizations"
30. "He is qualified to serve state and national organizations, governmental units, major conventions, and small clubs"

The Contemptuous Factor



Contemptuous - Contemptuous is *a pattern of attitudes and behavior, often towards an individual or group, but sometimes towards an ideology, which has the characteristics of disgust and anger.* The word originated in 1393 in Old French contempt, contempt, from the Latin word contemptuous meaning scorn.

Thirty-Three Examples "In His Own Words"

1. "This is not the place to make any personal attacks on fellow Board members"
2. "While some people are actually racist, some people are just jerks, inconsiderate or unpleasant people"
3. "There are other instances in which Director Daily's statements did not agree with other known facts"
4. "While some people are actually racist, some people are just jerks, inconsiderate or unpleasant people"
5. "If someone offends me, I can just assume that they are thoughtless or inconsiderate jerks, or I can take it personally and consider they were mean to me on purpose for a specific reason"
6. "I have been taught to believe that I am oppressed and discriminated against because of some trait of mine"
7. "That would continue to reinforce my belief that I am oppressed"
8. "They too easily prone to being distorted and manipulated when someone else is trying to cite them to prove anything"
9. "Prior to December of 2019 there was very little dysfunction on the SK School Board"
10. "After December 2019. Rather than having the Board function as a team, one member tended to dominate the meetings and discussions"

11. "While four Board members referred to the Board as "we" the fifth member consistently referred to the Board as "you"
12. "Most of us have known people whom I refer to as "professional victims"
13. "All of their woes and troubles supposedly are the result of the offenses of other people"
14. "They will often go from one acquaintance to another seeking assistance and rescuing, burnt out they go back to the top of the list"
15. "I have had similar experiences when inviting homeless people to live in my home"
16. "If people are taught and convinced that they are victims, they will never take responsibility for the circumstances in their own lives"
17. "Mr. _____ repeatedly criticized this website and Director Berg"
18. "He threatens legal action"
19. "Yet, after repeated requests for details"
20. "Has failed to point out *any* false statements on this website"
21. "Director Berg believes public comment at Board meetings should be limited to stakeholders"
22. "Director Berg wants to avoid the possibility of outsiders flooding the meetings with protesters"
23. "Director Berg states no one's been denied an opportunity to address the Board"
24. "Director Berg states no one denied to address the board if not a stakeholder"
25. "When (CRT) is properly interpreted, will preclude the teaching of the deleterious aspects of Critical Race Theory"
26. "Mr. _____ had 19 letters to the *Kitsap Sun* published critical of board and district"
27. "He harasses Director Berg by emailing offensive images" (which are satirical cartoons of Berg)
28. "He made a Public Records request for *all* of Director Berg's mails"
29. "There was no specificity that would constitute a contract between the District and the public on spending of levy dollars"
30. "In a manner that is not subject to having my words misconstrued or quoted out of context"
31. "Prior to December of 2019 there was very little dysfunction on the SK School Board"
32. "After December 2019. Rather than having the Board function as a team, one member tended to dominate the meetings and discussions"
33. "While four Board members referred to the Board as "we" the fifth member consistently referred to the Board as "you"

The OCD Factor



Obsessive/Compulsive Disorder - a personality disorder characterized by excessive orderliness, perfectionism, attention to details, and a need for control in relating to others.

Ten Examples "In His Own Words"

1. "Daily wrote a two-page list of counter allegations against Director Berg"
2. "The allegations clearly had to have been prepared before the April 21st meeting"
3. "Thus Director Daily must have had prior notice of the action"
4. "Director Daily attempted to make accusations against Directors Gattenby and Sebren"
5. "Director Daily attempted to deliver envelopes with charges to the Board President"
6. "Director Berg emailed Director Daily and asked him to provide the "screen shot" as proof"
7. "Director Daily has subsequently made his charges public on the Internet"
8. "It is very difficult to prove a negative, such as attempting to prove that you never robbed a bank:
9. "Burden of proof must be upon the party making the accusation that something did happen"
10. "The entire 23-minute discussion can be found on the video of the meeting"

The Inferiority Factor



I have an
**inferiority
complex,**
but it's not
a very good one.

Inferiority complex - an inferiority complex is an unrealistic feeling of **general inadequacy caused by actually or supposed inferiority in one sphere, sometimes marked by aggressive behavior in compensation.**

Twenty Examples "In His Own Words"

1. "The Board has begin to take formal action to improve the functioning of the Board"
2. "Director Daily would not be silent on the matter when directed by the chair to be silent"
3. "Hopefully that can be resolved before two newly elected members are sworn in"
4. "The chair informed him that his microphone would be muted it he was not silent"
5. "He challenged the chair's authority to do so"
6. "No member has a right to criticize a ruling of the Chair"
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Twelve Life Themes Of "A Greatly Disturbed School Board Chair"

(Prevalent Symptoms Manifesting in Behaviors and Actions)

- Always being a victim of attacks by others
- Trumpeting his self proclaimed expertise in arcane meeting conduct rules
- Persistent and distorted belief that he is "smartest person in any room"
- Persistent and distorted belief that he is the person with all of the answers
- Consistent lack of interpersonal communications skills
- Consistently harbors feelings of inadequacy around others
- Keenly demonstrates inferiority complexes if the highest degree
- Constant demonstrations of his needs to control everyone and everything around him
- Persistent use of arcane parliamentary rules designed to organize conduct during meetings
- Over reliance on parliamentary rules and Roberts Rules of Order to compensate for his multiple levels of inferiority, low esteem, and overcharged ego.
- Use of same meetings organization methods to compensate for personal and character flaws and inadequacies
- Well practiced use of this website to conduct cyber stalking and cyber bullying

(Note: this also not an exhaustive list)

And What About Those: "Attacks Against Director Berg"

Many of J.R. Berg's 'critical' posts and writing focus specifically on at least four individuals in our community, one being a fellow board director. J.R. believes that individuals "Are after me", "Are out to get me", "They all hate me", and "They are always attacking me". Here a few extracts taken directly from SKSD Board Chair Berg's "Personal & Educational" website.



Attacks Against Director Berg

Shown below are attacks against Director Berg. The outcome of the attacks or Director Berg's responses are included.

Director Daily Accuses Director Berg at an April 2021 Board Meeting

[Jump to Details](#)

CSSKS and Larry Mann file ethics complaint with the National Association of Parliamentarians

[Jump to Details](#)

CSSKS and David Kimble file complaint with the Public Disclosure Commission

[Jump to Details](#)

Director Daily's remarks when Director Berg was nominated to be Board President on October 20, 2021

[Jump to Details](#)

Director Daily's remarks of November 3, 2021 at the Board meeting.

More examples forthcoming as J.R. continues his "Victim Journey"

But lest we forget..

"The Old Coot Factor"

The Old Coot

An old man who you think is strange or unpleasant a miserable mean old coot. An old man, especially an oddball. From the mid-1800s, indicates he is silly or ignorant. An eccentric or irritable older person, especially a man, whose views or attitudes are considered boring or old-fashioned. Coots don't quack and don't have big webbed feet. Instead they have scaly long-toed claws which they use to fight. Old Coots are generally cantankerous because they aren't up to speed with the way of today's youth.

*Ramblings of an
Outdated Old Coot
Bettering Tomorrow With
Past Insights*



By now we all know that J.R. Berg loves to sling the crap at others, loves to label, libel, and slander others. That he uses his website for far more than to merely educate us. He uses his website to cyber stalk and cyber bully those who disagree with his views, or those that stand up to this poor wimpy and lonely old man. It is readily apparent to this author that Mr. Berg can send it - but he cannot receive it!

In short, J.R. loves to play the role of the victim. These victim traits undoubtedly followed him from a distressed and highly disturbed childhood into his current lonely middle age life. However, he has done it! He has achieved and attained his "**Peter Principle**" station in life. He has "ascended" to the top of a small school district hierarchy as a school district board chair. It is noteworthy that when others take a moral or character inventory of Mr. Berg, he never cowers! Instead he begins to spew vile comments, commits slanders, libels, and cyber bullies. In addition, without exception he claims that "He" is the one being attacked.

Final Notes

(From CSSKS Site Moderator)

For further interesting and insightful readings consider visiting SKSD Board Chair Berg's website where you can enjoy more of Mr. Berg's interesting comments and views of life as a school board elected person.

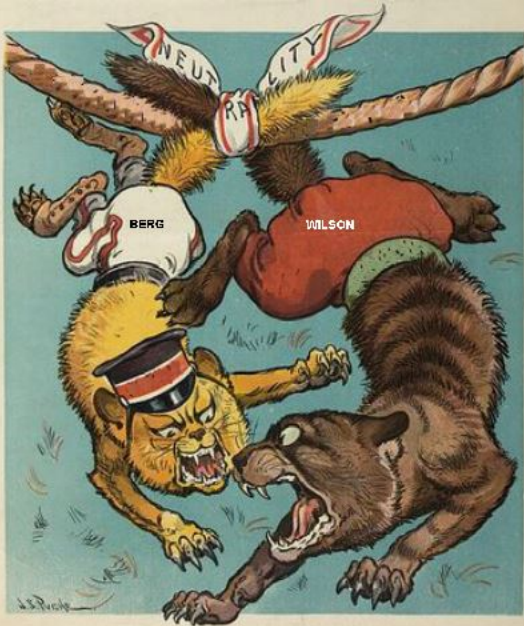
Go here: <https://skschools.info/>

Alternatively - to experience all of this first hand you might consider attending one of South Kitsap School District's Board of Directors meetings. They are held either in Zoom, or perhaps if we are lucky, even in person. In person continues to depend upon how scared the school board is about actually making personal contact with members of our community.



Footnote:

*It is also most interesting that SKSD Chairman Berg, PRP, consistently refers to himself in the third person when he writes and at times when he speaks. We assume he has been doing this for decades and that is just the way that professional, registered "**And Certified**" Parliamentarians keep company with themselves.*



THE EASTERN KILKENNIES. — MAY THE KNOT HOLD.

WILSON & BERG, LLP
Quasi-Psychologist & Parliamentarian
At Large

Specializing in: "Psychological & Roberts Rules Counseling"

We are pleased to announce the formation and immediate scheduling of 'sliding fee based' personal counseling sessions brought to you by SKSD Board Directors Wilson & Berg, LLP. Both of these 'professionals' are knowledgeable and well practiced in all matters of dysfunctional board member guidance, leadership, personal squabbles, political hacking, and other social maladies and misbehaviors. This does includes all real, imagined, or fabricated fears and concerns inclusive of any and all current or pending policy or other legally challenged board decisions.



SKSD Board needs your help
Please check those couch cushions.
Please donate WHATEVER YOU CAN!



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