



**IF YOU'D LIKE TO READ THE SKSD BOARD'S DEMAND FOR  
DIRECTOR DAILY'S RESIGNATION,  
CONTINUE READING..**

Footnote:

Sad if not ironic, Wilson also promoted and signed as SKSD Board President "A Joint Statement of Civility & Respect" January 28, 2022. You will find that at the last page.



December 21, 2022

To: Jeffrey Daily (South Kitsap School Board Director)

Fr: Jeffrey (Jefé) Wilson (South Kitsap School Board President)

Cc: Director Pickard, Director Berg, Director Espy, Superintendent Winter

Re: Director Daily Conflicts of Interest.

I am writing you today (via your attorney) to formally notify you that you are in multiple violations of our SK School Board Policies (see GC-7, GC-8) and Washington State Laws (see RCW 42.23.030) on Conflict of Interest. Per our policy (and my role as Board President under GC-4) on December 7<sup>th</sup>, I attempted to speak with you privately prior to our last School Board meeting about my concerns with your behavior but you declined to speak with me outside of the board meeting itself. Typically, the next step in this process (see GC-9) would be to speak with you as an entire board about these concerns during a closed executive session at today's meeting, but you have also declined to attend any executive sessions in recent months. So, after consultation with our attorney, I am proceeding with this letter (delivered through your attorney) as a means for convey my concerns about your multiple violations of policy and law.

Conflict #1: Operating as an Agent Against SKSD (see GC-7, GC-8, B/SR-3, RCW 42.23.030). You are operating as your Wife's council in her workplace complaint against the SK School District which has included meeting with District Administrators and District Attorneys while representing your wife against the district. This directly violates both state law and our policies. You should NOT be participating in or attempting to influence any employment actions such as hiring, firing, wages, benefits, working conditions, performance reviews, and disciplinary actions related to your spouse. You must cease and desist in the behavior immediately.

Conflict #2: You have been putting your Anti-Tax membership group interests above the District's interests (see GC-7). You are a confirmed founding partner (and principal) of the CSSKSD anti-district, anti-union, anti-school board group where you continue to produce hit pieces again other school board members (including me), the district, and our teachers and staff. You have stated in board meetings that you will not support our school rebuilding bond efforts on their merits and instead are trying to withhold approval of a bond as leverage to eliminate what you personally deem to be "excess staff" which are in fact voter-backed and levy-funded positions. You are also the head of an anti-tax group targeting the fire-fighters bond. My assumption is that you will continue put your anti-tax agenda ahead of valid school capital and operational needs through your web-site propaganda presumably form a formal group to fight a new school bond should the full school board vote to approve one for a ballot in the coming year (2023).

Conflict#3: You have been misrepresenting the school board's intentions regarding our Funding Sourcing Intentions, Infrastructure Rebuilding Feasibility Studies, and School Bond Approval Process (see GC-7, GC-4). It has come to my attention that you have been acting as a board

representative and approaching banks an implying that we are seeking alternatives to traditional school bond funding; we are not and have ONLY been pursuing capital bond funding options to date. You have been making phone calls to public officials regarding our growth property on old Clifton board implying that you are representing the board, you are NOT and have NOT been authorized you to participate in this process. Furthermore, the district has hired a bond consultant to handle such matters and we are working with him directly on these matters. Lastly, you have been writing letters to the newspaper (again appearing to speak for the board) and describing (albeit inaccurately) our approach for the bond while imposing several of your personally developed hurdles as part of the formal process. Again, you do not (and should not) speak for the board. In my role as president, I am the sole designated representative for the press (see GC-4).

Like it or not, your role as a South Kitsap School Board Director is in effect 24/7 and 365 days a year which means that both state laws and our own Board policies apply to you whether you would like them to or not. Board members cannot pick and choose in what capacity (and which times) their duty to “conduct themselves lawfully with integrity and high ethical standards” should apply; they must always behave ethically. If you would like to be unencumbered with the duties and responsibilities of an elected School Board member, I would suggest that you tender your resignation as South Kitsap School Board Director #5 effective immediately.

Sincerely,

Jefé.....

Jeffrey D. Wilson, PhD  
South Kitsap School Board President  
School Board Director – District #4

## Jeff Daily Response

POI Story Published 01-16-23

A local paper published an article relating to the January 4<sup>th</sup> SKSD board meeting. The reporter was given my attorney's contact information for my comments, but the paper did not contact my attorney so the story was published without my attorneys or my comments. This delayed response is due to me not having all of the facts at that time I was contacted by the reporter.

Listening to the audio of the SKSD board meeting held January 4<sup>th</sup>, one can hear where Mr. Berg fails to accurately recite the pertinent laws I requested and Mr. Wilson and Ms. Espy offer their own critical comments regarding my displeasure. Mr. Wilson offers more inappropriate commentary suggesting my actions were "antics" and implied a "mental issue" as well as illegally muting me. He then abruptly stopped the meeting. Their dialogue sounded scripted, because the other board members and the superintendent were in possession of a letter drafted by Mr. Wilson; dated December 21<sup>st</sup>, 2022.

Mr. Wilson's letter is nothing short of a demand letter seeking my immediate resignation. The districts law firm delayed transmitting Mr. Wilson's letter to my attorney, thus I was not aware of it until Friday, January 6<sup>th</sup>, two days after the board meeting. Why would Mr. Wilson demand that I resign my seat now? Union and District politics stand out, as I am perceived to be a threat to the status quo for both should I choose to run for re-election. I apparently represent a threat to secretive SKEA negotiations for the ever increasing pay raises and employee perks. Disparaging me at meetings and now this demand for my resignation is clearly an attempt to strengthen their cherry picked board candidate chances of winning my seat.

Mr. Wilson's letter alleges three conflicts. First, a grievance was filed by my spouse against the district. He alleges that I interfered in the complaint process. How; because I support my wife in this matter. She has her own attorney so there are no ethical or legal restrictions with a spouse offering support. There is a legal issue now since this board has violated my spouse's rights to confidentiality. Grievances must be kept confidential, yet this board knew all about this grievance. How did the entire board learn about this grievance when only two other district and union people attended the grievance meeting? Who leaked the information to Mr. Wilson and the board?

Secondly, the letter alleges that I continue stating my concerns regarding 403 additional unfunded district employees which the state does not pay for and costs local taxpayers over \$30M a year. This concern has yet to be addressed and I cannot support the November bond measure until it is resolved. Mr. Wilson and the board complain this is not "proper" behavior. With student enrollment falling, which affects the budget, and academic scores continuing to decline, this is not only "proper"; but actually required due diligence. Isn't money for the students the taxpayer's first priority?

Finally, Mr. Wilson alleges I inappropriately spoke with various banks in our community to explore other local financing options for the proposed bond(s). He claims, then legislates that

only he is authorized to speak to the community. Exactly where in the law and constitution is this written? The board and the district talk a lot about community partnerships. They say we need their support of the District, yet the facts show otherwise. When I apprised local businesses of the district's proposed funding plans, none of them had heard of them. No one at the district bothered to ask them if they wish to help. Using a Seattle bond broker will enrich them with millions in commissions on the sale of the proposed bonds versus our local institutions. I am the only board member who reviews the district's bills and accounts. I have many examples documenting the district's use of businesses outside our own community. Thankfully, our businesses remain committed to the students and district.

Currently the board carries a 4-1 majority of votes, so why the attempt to stifle the "minority" member's voice? Apparently, diverse opinions aren't wanted and they certainly don't consider the minority voice as equal. Last year, Mr. Wilson held an illegal executive session over a comment he considered a threat to his ego. His illegal actions were an attempt to intimidate me. Now he works on shredding my reputation and attempts to socially shame me. Our community is certainly tired of hearing all of arguments and discord among board members. But it is far easier for Mr. Wilson, Mr. Berg, and the others to scapegoat me for all the board's ills and dysfunction by requesting my resignation.

# Joint Statement of Civility and Respect

Jan 28 2022

## Joint Statement of Civility and Respect

The South Kitsap School District is the heart of the South Kitsap community. Staff, students, families, and community members collectively determine what we stand for – that is the SK Way.

Each of us hold tremendous power in our daily interactions. The words we choose and the way we treat each other matter. We want our students to treat others with respect, kindness, and dignity and that same expectation should apply to the adults in our community as well. In the district, we believe in focusing on student success by embracing diversity and ensuring mutual respect. These beliefs must stretch beyond the classroom into our homes and into our community.

When we witness or take part in a hurtful exchange, it is easy to brush it off and think that the actions or beliefs of a few do not represent our community as a whole. Instead, we must acknowledge our differences. Our unique backgrounds, viewpoints, and stories are what make us who we are as individuals. They are also what make us who we are as a community. Let us strive to listen, seek to understand, and identify what we have in common.

Regardless of our differences, it is the responsibility of us all to show civility, respect and kindness to each other. Finding common ground may be difficult, but it is essential in order to grow and work together effectively. Only then, can we hope to move forward in a positive way.

Together we are South Kitsap!

Tim Winter, Superintendent

Jeffrey Wilson, Board President

John Richardson, SKEA President

Jacque Meddles, PSE President

Troy Grub, SEIU President

Barbara Pixton, SKAP



English