

# Teacher Pay & Student Spending

Report

## Teacher Pay and Student Spending: How Does Your State Rank?

Educators are underpaid compared to other professionals. NEA's 2021 review quantifies teacher salary and student spending in your state.

By: National Education Association

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<https://www.nea.org/resource-library/teacher-pay-and-student-spending-how-does-your-state-rank>

Well of course the National Education Association would say teachers are underpaid. NEA (and all education unions) thrive and live for as many pay increases that they can 'broker', which always equates to increased union membership, which in turn keeps the unions 'goring' on our tax dollars. Notable that our state now ranks #4 in all of the U.S.

### Here is how our state stacks up:

## Washington

AVERAGE STARTING  
SALARY

**\$49,113** ⓘ

**#4**

in the nation

AVERAGE SALARY

**\$76,743** ⓘ

**#6**

in the nation

We need to consider now what the current median income is, let's say, for Kitsap County and just how much educators are 'suffering' income wise. Here are number from 2019-2020:

# 2019 Kitsap County Household Incomes



## Kitsap County Washington Household Income

<https://www.deptofnumbers.com/income/washington/kitsap-county/>

The [Census ACS](#) 1-year survey reports that the median household income for the **Kitsap County Washington area was \$79,624 in 2019**, the latest figures available. Kitsap County median household income is \$937 higher than the [median Washington household income](#) and \$13,912 greater than the [US median household income](#). 2020 county income data (including Kitsap County median household income) will be released in September of 2021. [Median family](#) and [per capita income](#) for Kitsap County are shown below.

Show dollars as: [Nominal](#) [Real](#)

### Real Median Household Income for Kitsap County Washington

	2019	1 Year Change	3 Year Change
US	\$65,712	+4.21%	+7.05%
Washington	\$78,687	+4.34%	+10.06%
Kitsap County	\$79,624	+1.64%	+8.05%

For 2019 the average Median Household Income for Kitsap County was: **\$79,624, which is more than the median annual income of \$65,712 across the entire United States.**

# 2020 Kitsap County Household Incomes

We need to consider now what the current median income is, let's say for South Kitsap County and just how much educators are 'suffering' income wise.



<https://www.lowincomehousing.us/cty/wa-kitsap>

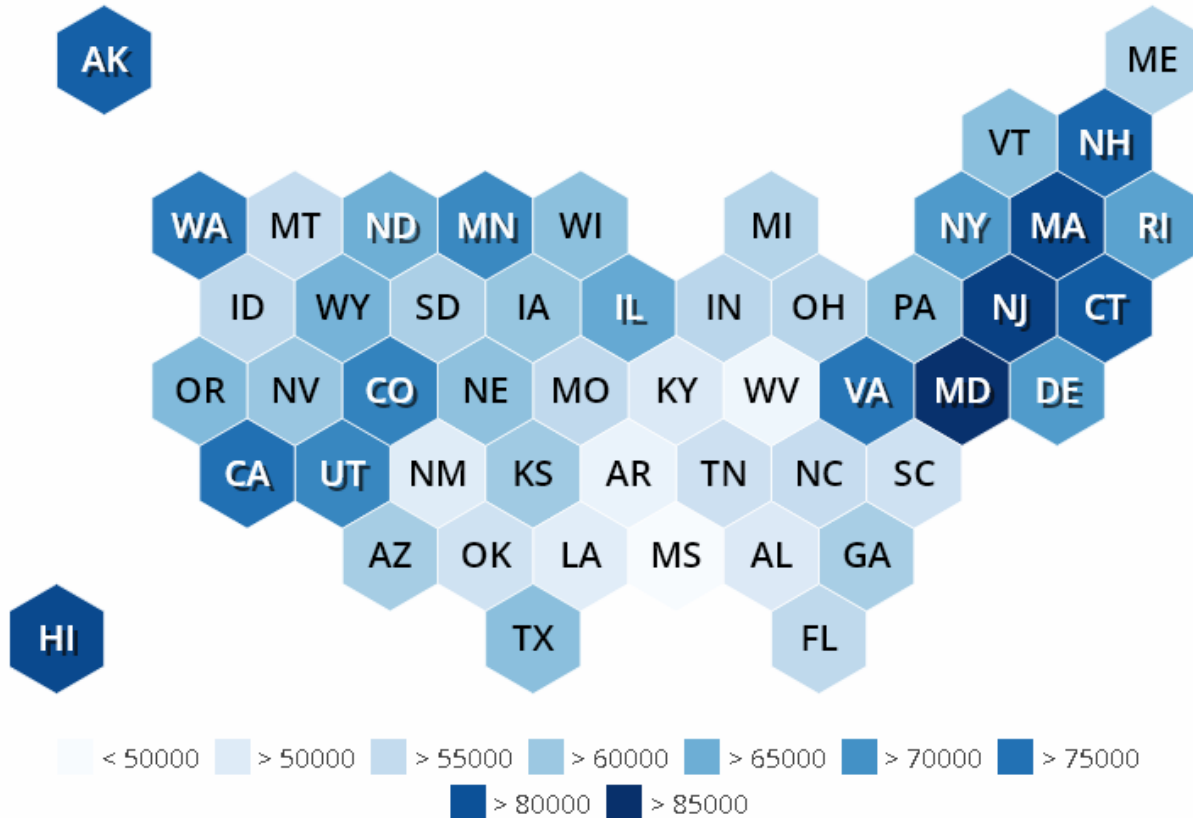
## Income Limits in Kitsap, Washington.

### *Kitsap County, WA Income Limits Summary\**

Income Limit Area	Kitsap County	
<b>Median Income</b>	<b>\$82,600</b>	
Income Limit Category	Very Low (50%) Income Limits	Extremely Low Income Limits
Person(s) In Family	1 \$28,950	\$17,360
	2 \$33,050	\$19,840
	3 \$37,200	\$22,320
	4 \$41,300	\$24,800
	5 \$44,650	\$26,784

\* Important: Your income, and income limit category, is needed to apply to most of the apartments on our list.

## Median Household Income by State 2021



<https://worldpopulationreview.com/state-rankings/median-household-income-by-state>

## 8. Washington

Washington's median household income is \$76,687, the eighth-highest. Washington is the country's seventh-most educated state, with 13.7% of adults having a graduate degree or professional degree. Seattle contributes to Washington's relatively high median household income. **About half of the households bring six figures home, and the median household income is \$102,486, the third-highest among the nation's largest cities.** South Kitsap ranks #2 statewide in average median income of \$75.5K with only King County being higher in our state.



# Average Income by State plus Median and Top 1%

<https://dqydj.com/average-income-by-state-median-top-percentiles/>

## ***Household Income by State in 2021***

<b>State</b>	<b>Average Income</b>
<b>Washington</b>	<b>\$106,549.53</b>

**And if you wondered what the top 'One Percent' are making in Washington State:**

<b>Washington</b>	<b>\$464,017</b>
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## **Average Individual Income by State 2021**

The average individual income in America in 2021 was **\$63,214.03**. As I mentioned in the household income section, median is a better measure – high earners skew the average. The average individual income would be roughly the 67th percentile of individual incomes.

<b>Washington</b>	<b>\$66,786.03</b>
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## **Top 1% Individual Income by State**

<b>Washington</b>	<b>\$311,000</b>
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# And what about South Kitsap School District's Annual Budget.

SKSD total budget is approx. \$160 M. There are many moving parts in this budget, and many competing needs/wants/ and requirements.

## SKSD Funding Sources

School Emergency Relief Funds (ESSER Funds) currently make up \$20M of the budget.

The State kicks in another \$127M.

Federal funds account for another \$5M.

Unidentified 'other sources' reported to be \$3M.

**The SKSD payroll alone is now up to \$143M.** The math is easy here, after paying all of the employees the entire State funding is exhausted. **That leaves the district with only \$8M.** These are levy funds. now used to run the rest of the school budgets. And how did the district get here? It is said that the district might be only two levy failures away from the State taking over. It nearly happened before.

One of the strongest "sucking sounds" is the continuing annual across the board pay raises which are mandatory due to fancy and non transparent "negotiations" for the three unions running the district. That is at a minimum a 3% pay increases across the board annually. That doesn't include the annual cola increases. These incurred costs are made worse by the fact that SKSD hired and still employees 200 more employees than the State authorizes/pays for. Many of these employees were hired when the court settlement funds from the McCleary lawsuit settled and schools got their share of that pie. At that time, the Office of the Superintendent of Pubic Education (OSPI) gave clear warnings to all of the 295 school district in the state that the McCleary funds were a one time flood of cash.



OSPI cautioned all district to hire and budget according. Not to expect more of those types of dollars being available again. Districts were essential told to stay within the funding amounts that OSPI distributes annually. OSPI 'strongly advised' districts not to hire above the number of employees that OSPI provides funding for. Most district followed OSPI advisement. SKSD currently employees, whereas the OSPI only authorizes 1200. With these big budget issues at play, the self inflicted budget shortages, there is now talk of possible reduction in force (RIF) notices coming out in May. It was just a matter of time. The district now relies on ESSER funds to try and plug holes, patch some of the budget 'leaks'.



Here is the breakdown of how many employees in each title that are authorized and funded by the State (OSPI) and how many SKSD decided to employ.

**Plug in here specific examples of number and title of positions authorized and paid for by the State and how many SKSD actually has onboard.**

Making matters even more financially 'challenging, The district has had continued declines in student enrollment since COVID began. Currently there are 700 less students and enrollment and no sign of them coming back. The Chief Financial Officer of the school district states each student is worth \$1200 in State funding, The district is down 700 student. The approximate loss of funding due to decline in student enrollment is now at \$8.4M of State funding.

So where does the extra dough go? Well one example would be the original estimate to 'refurbish' SKSD community pool. That started at an estimate of only \$3M and is now broaching beyond \$12M. Currently that project is on 'hard hold'. And there are other stark examples of "Where Our Tax Dollars Go"

## Problem Solving 101...

Determine and fix the Actual Cause of the Problem.

# SKSD Current Budget



**Suggestion:  
First stop putting holes in the boat!**

% Tax Dollars by Taxing District

