



**RESOLUTION NO. 1303  
SOUTH KITSAP ASSOCIATION OF PRINCIPALS SALARY ADJUSTMENT  
AUTHORIZATION FOR 2019-2020**

**WHEREAS**, the District and Association agree to adjust previously set forth salaries (shown as "Exhibit A 2019-2020 SKAP Initial Salary Schedule"), within Resolution #1294. These salary adjustments are mutually agreed upon by the District and Association as documented through a Memorandum of Understanding (#SKAP-001) signed on July 31, 2019.

**NOW, THEREFORE, BE IT RESOLVED:**

1. **ADOPTION OF SALARY SCHEDULE**  
This professional salary schedule for the South Kitsap Association of Principals for the 2019-2020 school year shall be adopted as explained herein, (See Exhibit AA). These amended salaries will be effective July 1, 2019 but implemented in August 2019 with a retroactive payment to be processed.
2. **ADJUSTMENTS TO SALARY SCHEDULE**  
After the Board has had time to adequately review the type of data listed herein, it might decide to make adjustments to and reserves the right to make adjustments to either the amended Salary Schedule or other forms of compensation for the balance of the contract year, consistent with collective bargaining agreements. In no event shall salaries or other compensation be reduced at the time of such adjustments.
3. **TOTAL COMPENSATION SETTLED**  
Total compensation for the contract year is now settled as there will be no further increases for the latter part of the contract year.

**ADOPTED** by the Board of Directors of South Kitsap School District No. 402, Kitsap County, Washington, at a regular meeting thereof, held on the 7<sup>th</sup> day of August 2019.

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Rebecca Diehl, President

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Keith Garton, Vice President

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Gregory Wall, Director

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Elizabeth Sebren, Director

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Eric Gattenby, Director

**ATTEST:**

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Tim Winter  
Superintendent/Secretary to the Board

