

South Kitsap School District  
2689 Hoover Ave SE  
Port Orchard, WA 98366

January 2, 2019

Gentlemen-

Under the Freedom of Information Act (FOIA) of 1966, our organization is requesting the following information (request # 3). We would appreciate either paper copies, sent to our website, or the website addresses and URLs in which to find the information. We have sent this request by certified mail to ensure your receipt of this request.

1. We request the breakout and the total amount of funds the district received based on the McCreary decision allocations. Please indicate the amount and to which accounts the funds were placed into.
2. We request the total cost of the most recent pay raises given to administrators, teachers, classified (maintenance, mechanics, bus drivers, custodians, Para educators, clerks, secretaries, etc.) and any other unions. Please include a table that shows the total personnel costs before the raises and after the raises. Also include the cost of benefits associated with the pay raises both before and after.
3. We request an organizational chart of the entire district (including maintenance and operations, transportations, and IT) by each directorate that shows every position assigned to that directorate. Also include near each position the number of years the current person filling that position has been in that job and their current salary. Names are appreciated but not necessary. Please include a similar chart for each schools administration office (including assistant vice principals, clerks, secretaries, counselors, nurses, school psychologists, etc.). We do not need each teacher position but do need the total number of teachers assigned to that particular school. We also need the number of custodians, kitchen personnel, and playground personnel.
4. We request the names and directorate responsible for the district bargaining team whom negotiated the most recent pay raises with each union. Also, please tell us if the pay raises were approved by the school board and if the vote was unanimous and if not, who dissented.
5. We request the total number of people employed by the district that are part time and also full time.
6. Please provide a list and cost of which services the district contracts out (copier maintenance, internet provider, phone repair service, computer repair services, security (and the cost of the new car), etc.)). A table with the service and the cost would be appreciated.
7. The McCreary Legislation tells school districts that they must be prepared to sustain any salaries paid above the amounts specified in the legislation. Please provide a copy of the SKSD's plan to accomplish this task.
8. In the SKSD Resolution # 1281 to the state legislature, several paragraphs ask for additional funding for various projects. Please provide a list of the projects and the amounts that the district is requesting. A table would be appreciated.
9. Please provide our organization the location on your website where we can find all SKSD policies (personnel, school board, any internal policies, and any other district policies that govern the district). We request "read access on IV" if they are not where the general population can access all of them at any time.

10. Please provide the location on your website where we can review all union contracts that are currently in effect. We request "read access only" if they are not where the general population can access all of them at any time.

11. Please provide a copy of the offer from the state (i.e. \$9M from the state for 2nd HS or \$35M from the state to modernize the current HS) regarding the proposed 2nd high school. Please provide all documents regarding these two proposed offers.

12. In reference to the SKSD Resolution #1281 which was sent to the state legislature, please provide the following information.

a. Please provide the current special education funding formula that is used by the SKSD and the rationale for why it is detrimental to the SKSD. Please provide the total shortfall according to the SKSD.

b. Please provide the total amount the local levy has been reduced that is putting a tremendous strain on the SKSD budget and the rationale why this is a problem given the money the district has received from the McCleary legislation and the \$21.4M levy that was approved by local tax payers.,

c. Please quantify the amount of the transportation overrun and the rationale for why it occurred.

d. Please quantify the amount of the special education overrun and the rationale for why it occurred.

e. Please quantify the roofing needs (how many roofs or schools and the total costs) and the swimming pool repairs needed (total amount needed) as stated in the letter.

f. Please provide the total amount of out of pocket increases (per person and in total) that the SEBB decision will cost the SKSD.

g. Please provide the current cost and the additional cost of the SKSD retirement obligations that the district is responsible for. A table would be appreciated as this involves various groups of people.

h. Please provide rationale and examples as to why the staff mix factor and salary allocation model will become unsustainable in the SKSD. Please provide when this model will become unsustainable and the amount of the shortfall for each of the following 5 years. A table format would be appreciated.

i. Please provide what the current costs are for school safety and how much is needed/required/used for each facility and for staffing. Please include the costs of personnel, any vehicles, and any equipment that has been purchased and installed (or will be purchased and installed) in the previous three years. A table format would be appreciated.

Please enclose a copy of this letter with the final materials. Your timely assistance in this matter is appreciated.

Please send the information to:

South Kitsap Citizens for Quality Education  
3377 Bethel Rd SE # 107, PMB 175  
Port Orchard, WA 98366  
SFCFQE@gmail.com  
360813-4022