

ARTICLE VII
COMPENSATION

Section 7.1 2017-2020 Wage Schedule (July 1, 2017 through June 30, 2020)

Position	Step 1	Step 2	Step 3	Step 4	Step 5
Senior High Principal	\$120,832	\$124,157	\$127,500	\$130,857	\$134,129
Senior High Assistant Principal*	\$102,406	\$105,033	\$107,727	\$110,488	\$113,250
Junior High/Alternative Principal	\$111,284	\$114,072	\$117,172	\$120,281	\$123,288
Junior High Assistant Principal	\$97,212	\$99,943	\$102,685	\$105,426	\$108,063
Elementary Principal	\$105,826	\$108,762	\$111,714	\$114,667	\$117,533
Elementary Assistant Principal	\$93,124	\$95,512	\$97,962	\$100,473	\$102,985

*One assistant principal at the high school may be appointed as the “Associate Principal” and shall receive an additional annual salary of \$3436. This additional stipend shall be made available on a one-year Supplemental Contract at the discretion of the high school principal and the assistant superintendent.

Principals with ten (10) or more years of experience will receive an additional increase of 2%. Assistant principals with ten (10) or more years of experience will receive an increase of 1%.

An additional \$2500 shall be added to the base contract of any individual holding a doctorate degree. Documentation of the doctorate degree shall be on file with the District prior to recognition of the degree.

Section 7.1.1. Step Placement. Each step shall represent one (1) year of experience in the same administrative position or in an administrative position of substantially equal responsibility. Experience credit shall be determined by the District and shall be based on documented verification of experience. To calculate experience of less than one (1) year, experience shall be prorated based on scheduled workdays. Experience shall be rounded to the next nearest whole step at .50 FTE or greater. Two years as an assistant principal shall be equal to one year of experience as a principal, provided that a half-year total will not round up to the next step (e.g. 2.0 years = Step 1; 3.0 years = Step 2; 4.0 years = Step 2)

Section 7.1.2. Annual Increments. Experience credit shall be applicable for the 2017-2020 contract year.